

# Position Description

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**Job Title:** Farm Irrigation Operations  
**Department:** Operations  
**Reports To:** Farm Business Manager, Farm Operations Manager  
**Date:** 26<sup>th</sup> November 2018

## OVERVIEW:

Southern Cross Farms (SC Farms) provides horticultural management services to private, institutional and corporate investment groups with several production sites across Sunraysia, and also including operations in the Riverland, Murray Valley and Riverina regions.

Reporting to the Farm Operations Manager, the role provides an opportunity for the successful applicant to further develop their operational experience in horticultural production at a management level.

Industry training and technical support will be provided as the Company continues the development of more efficient farm production systems and enhanced compliance programs.

## JOB DESCRIPTION:

Develop strong working environment and relationships with the farm operations team to ensure effective implementation of farm irrigation plans and continued efficiency improvements.

Support the Southern Cross Farms Team to achieve the following:

- i. Ensure the profitable and effective operation and functioning of farm operations and irrigation systems.
- ii. Maintain compliance with workplace health and safety, HR policies, food safety and environmental objectives.
- iii. Implementation of Direction, Strategy and Goals

Ensuring farm operations and irrigation comply with all aspects of Global GAP and other relevant quality assurance programs.

Assist the team with the further development of farm management systems and quality assurance accreditations.

Actively participate in internal and external training programs in addition to further industry training and professional development

## QUALIFICATIONS AND SKILLS:

Cert II in Horticulture and/or irrigation management is desirable but not essential, or must be prepared to work towards obtaining this or higher qualifications.

Be able to work in a team environment with other staff.

Be Self-motivated and able to communicate effectively with other team members.

Formal training and/or experience in the following areas will be highly regarded:

- i. Irrigation system management
- ii. Planning
- iii. Communication
- iv. Technology and Machinery
- v. Experience in chemical and fertiliser applications
- vi. Pest and disease identification and control
- vii. Freight and Logistics management
- viii. Food hygiene
- ix. Farm Safety
- x. First Aid

Current Australian Driver's license is essential.

**EXPERIENCE:**

Practical experience with horticultural production and irrigation is required, preferably in citrus, almonds and vineyard operations.

**WORK ENVIRONMENT:**

A strong team environment is essential and the ability to work within a team over a wide group, and/or individually is important.

Career advancement opportunities will be offered to suitable applicants with the Southern Cross Farms group.

**REMUNERATION/CONDITIONS:**

An attractive remuneration package will be offered subject to the applicant's experience, skills and qualifications.

The position will include a 3-month probation period unless the successful applicant is an existing employee within the SC Farms group of companies.

**New employees will be required to pass a Pre-Employment Medical, Drug & Alcohol screening.**

**HOW TO APPLY:**

To apply for this position please email a copy of your current resume and a cover letter outlining your recent experience and current availability to [admin@scfarms.com.au](mailto:admin@scfarms.com.au). Applications close COB Monday 10<sup>th</sup> December 2018.